

## FAQ (Upskilling Training Programme)

### **Question 1: What is the objective of Upskill Training Programme?**

**Answer:** To upgrade the skill level of existing workers/employees engaged in a textile industry in Apparel & Garmenting, Made-ups, Home furnishing for improving their skill level and productivity.

### **Question 2: How many courses are adopted under Upskilling Training Programme?**

**Answer:** Upskilling Training Programme is provided in 6 courses of garment sector

Link :- [https://samarth-textiles.gov.in/uploads/List\\_of\\_Up\\_skilling\\_courses.pdf](https://samarth-textiles.gov.in/uploads/List_of_Up_skilling_courses.pdf)

### **Question 3: What is the age criteria of candidate?**

**Answer:** The age of the candidate should be between 21 to 45 years.

### **Question 4: What is the batch size for creating batch for Pre-assessment?**

**Answer:** The batch size should be minimum 10 candidates and maximum 30 candidates.

### **Question 5: What is the batch size for creation of batch after pre-assessment?**

**Answer:** The batch size should be minimum 8 and maximum 20 candidates.

### **Question 6: What is the eligibility criteria for a candidate to get enrolled under Up-skilling training programme?**

**Answer:** Existing employees having salary slip / Bank Statement on the company's payroll for the last 6 months will be required at the time of enrolment.

### **Question 7: Is it necessary to get the trainer TOT certified?**

**Answer:** It is mandatory to get the trainer ToT certified. Each of the training centres will be run by a qualified trainer and support staff. Training of Trainers programme will be conducted by the RSA.

### **Question 8: Who are the Assessment Agencies for conducting Assessment?**

**Answer:** Third Party Assessment and Certification as per the assessment protocol laid down by RSA is mandatory for all the eligible trainees under Samarth and assessment is conducted by the Assessment Agencies empanelled by the RSA.

### **Question 9: What is the attendance mechanism adopted under the scheme?**

**Answer:** Mandatory Aadhaar Enabled Biometric Attendance System (AEBAS) integrated with centralized MIS is adopted to ensure real time attendance of the trainers and the trainees

**Question 10: What is the minimum attendance percentage for a candidate to be eligible for assessment?**

**Answer:** A minimum of 80% attendance is mandatory for a trainee to be eligible for assessment.

**Question 11: What is the minimum placement criteria of a candidate?**

**Answer:** 90% placement is compulsory of the successful Assessed candidates.

**Question 12: Whether the CCTV recording is mandatory for entire training duration?**

**Answer:** Yes, CCTV recording is mandatory for entire training duration.